



Nordea Løn

		Salary band		
		Low	Medium	High
Performance	Exceed	Employee will receive the general increase. Furthermore, the performance indicates an increase above the general increase in the range 1,5-2,5 times the frame of local salary pool (Nordea Løn).	Employee will receive the general increase. Furthermore, the performance indicates an increase above the general increase in the range 1,0-2,0 times the frame of local salary pool (Nordea Løn).	Employee will receive the general increase. Furthermore, the performance indicates an increase above the general increase in the range 0-1 times the frame of local salary pool (Nordea Løn).
	Meet	Employee will receive the general increase. Furthermore, the performance indicates an increase above the general increase in the range 1,0-2,0 times the frame of local salary pool (Nordea Løn).	Employee will receive the general increase. Furthermore, the performance indicates an increase above the general increase in the range 0,4-1,2 times the frame of local salary pool (Nordea Løn).	Will receive the general increase but the performance indicates that the salary will not be adjusted further (indicative).
	Below	Employee will receive the general increase. Furthermore, the performance indicates an increase above the general increase in the range 0-1 times the frame of local salary pool (Nordea Løn).	Employee will receive the general increase, but the performance indicates that the salary will not be adjusted further (indicative).	Performance indicates that the salary will not be adjusted (indicative).